



**Position: Business Analyst (Junior)**

**Location: Baltimore, MD**

**Duties:**

- Understand, analyze and document user requirements & specifications for business, systems and processes including integration with IT.
- Organize and facilitate discussions and backlog grooming sessions. Identify and write clear and concise user stories for implementation by development teams.
- Candidate should be able to develop and document business use cases, testing plans and procedures in an agile environment.
- Candidate should be able to analyze, review test results and evaluate for conformance to design.
- Candidate should be able to communicate requirements, test results and feedback with development and business teams.

**Educational Experience:**

Bachelor's degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related technical discipline is required.

**Experience:**

- Three (3) years of experience as business analyst and hands on testing of software applications in supporting requirement analysis, application test script development and execution.
- Two (2) years of experience in mapping the business and technical requirements into test cases and generate test scripts.
- Two (2) years of practical experience in using relational database and generating SQL scripts.
- Three (3) years of experience in using MS Office (Word, Excel, PowerPoint, Visio).
- Strong ability to communicate effectively with technical and non-technical team and users.
- Experience in triaging change requests, incidents during all phases of design, development, testing and training.
- Experience in Medicaid/Medicare or similar health care related organization business processes.
- Experience in maintaining requirements documentation and developing and analyzing user stories.
- Experience in developing and implementing end-to-end (application to claim) test plans.
- Experience in report development and generation.
- Preferred experience with Medicaid Management Information System (MMIS)'s eligibility and claims processing

**SQN Systems, Corp. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, protected veteran status, among other things, or status as a qualified individual with a disability.**